



Whitefriars Church, Boughton Drive, Rushden, NN10 9JP

Reserves Policy for Whitefriars Church.

At the end of 2016, Whitefriars Church held:

- unrestricted reserves of around £20,000;
- designated reserves of around £7,000 (primarily for the upkeep of the Bridge and replacement PA equipment); and
- restricted reserves of around of around £69,000 (including around £5,000 towards upkeep of the minibus, £10,500 for youth ministry provision and the remainder primarily grant funding for staff).

In 2016 Whitefriars Church had an unrestricted annual income of around £94,000 and unrestricted expenditure of around £91,000. The church currently employs three part-time members of staff at a total cost of around £13,000 p.a. from unrestricted funds and £19,000 p.a. from restricted funds. The condition of the Bridge is generally good, but as a portacabin it is acknowledged that there will be deterioration over time.

The PCC discussed the following factors in arriving at their reserves policy:

- Money should only be kept in reserve for specific reasons – whilst the Bible clearly indicates that we should not hoard it is also clear that sensible planning for known events and responsibly for others (including employees) is important.
- A wish to have two months running costs in cash reserves in case of a major problem which is £15,000 of unrestricted expenditure.
- In addition to have a further month's salaries in unrestricted reserves (£1,000)
- The Bridge, PA system and minibus are not expected to require any major works imminently, but it is prudent to allocate money annually to cover these potential costs (=£2,100 pa)
- The current grant funding which pays towards staff salaries is a fixed sum and so it will be necessary to allocate increased unrestricted funds towards salaries in the future
- There is a general wish that more should be spent on outreach to the community and it has been decided to employ a lay parish worker on a one year contract to assist with the implementation of our Growth Action Plan.

Policy: It is the policy of this church to hold in unrestricted reserves the equivalent of two months general running costs and an additional one month's salary costs. It is also our policy to hold an amount for likely repair works to the Bridge, PA system and Minibus. We will keep the level of restricted funds from grants in relation to our staff salaries under review. This policy will be reviewed in twelve months' time.

This policy was adopted by the PCC on 15th May 2017

This policy will be reviewed again in 2018